

TERRITORY OF GUAM
OFFICE OF THE GOVERNOR
AGAÑA, GUAM 96910
U.S.A.

EXECUTIVE ORDER NO. 2001-02

RELATIVE TO ADOPTING AND PROMULGATING THE PORT AUTHORITY OF GUAM'S PERSONNEL RULES AND REGULATIONS GOVERNING THE RIGHTS, CONDUCT, AND OBLIGATIONS OF EMPLOYEES AND RESPONSIBILITIES AND ACTION OF MANAGEMENT.

WHEREAS, §4105 of Title 4, Guam Code Annotated, provides that the Port Authority of Guam Board of Directors shall adopt personnel rules and regulations to be approved by the Civil Service Commission and promulgated by Executive Order of the Governor of Guam; and

WHEREAS, the Port Authority of Guam Board of Directors patterned their personnel rules and regulations after the Department of Administration's Personnel Rules and Regulations relative to employee rights, conduct and obligations and relative to management responsibilities and actions; and

WHEREAS, the Civil Service Commission approved the Port Authority of Guam's personnel rules and regulations at its meeting on the 12th day of December, 2000; and

WHEREAS, the Gutierrez-Bordallo Administration is committed to a merit system of personnel administration; and

WHEREAS, the new personnel rules and regulations are in compliance with federal personnel management laws applicable to Guam, such as the Americans with Disabilities Act, the Fair Labor Standards Act, the Family Medical Leave Act, and other pertinent laws; and

WHEREAS, the development of the new personnel rules and regulations involved a rigorous and lengthy process, which included scrutiny by many groups and individuals; and

WHEREAS, the Port Authority of Guam's Personnel Rules and Regulations were last adopted in 1979; and

WHEREAS, the finalization of the new personnel r^{r} momentous occasion and marks the beginning of a new era in in the Authority; and

WHEREAS, the implementation of the new personnel rule be supportive of Vision 2001 and will serve to improve the wor. public employee as well as the delivery of public service; and

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WHEREAS, the implementation of the new personnel rules and regulations will be supportive of Vision 2001 and will serve to improve the work ethic and morale of public employees as well as the delivery of public service; and

WHEREAS, the fine efforts and hard work of all who contributed to the development of the new personnel rules and regulations are appreciated and acknowledged, with special thanks for the collaborative efforts of the Port Authority of Guam and the Civil Service Commission management and staff; and

WHEREAS, it is the policy of the Gutierrez-Bordallo Administration that personnel rules and regulations for the Executive Branch be uniform in substance and consistent in application to the fullest extent possible;

NOW, THEREFORE, I, CARL T.C. GUTIERREZ, I Maga'Lahen Guåhan, Governor of Guam, by virtue of the authority vested in me by the Organic Act of Guam, and by §4105 of Title 4, Guam Code Annotated, as amended, do order:

- 1. The attached Port Authority of Guam's Personnel Rules and Regulations adopted by the Port Authority of Guam Board of Directors, and approved by the Civil Service Commission, are hereby promulgated.
- 2. All prior rules, regulations, policies, memoranda, or Executive Orders in conflict with this Executive Order are hereby rescinded to the extent of such conflict.
- 3. A copy of the Port Authority of Guam's Personnel Rules and Regulations, as promulgated, shall be filed with the Legislative Secretary to take effect on the date of filing, which is January 25, 2001.

SIGNED AND PROMULGATED at Hagåtña, Guam this 25th day of January, 2001.

CARL T. C. GUTIERREZ I Maga'Lahen Guåhan

Governor of Guam